




MICHIGAN WORKS! ASSOCIATION

WIOA Updates –
March 2025





**THE MICHIGAN
WORKS!
ASSOCIATION
BELIEVES THE KEY
TO ADVANCING
PROSPERITY
ACROSS THE
STATE IS A SKILLED
WORKFORCE.**

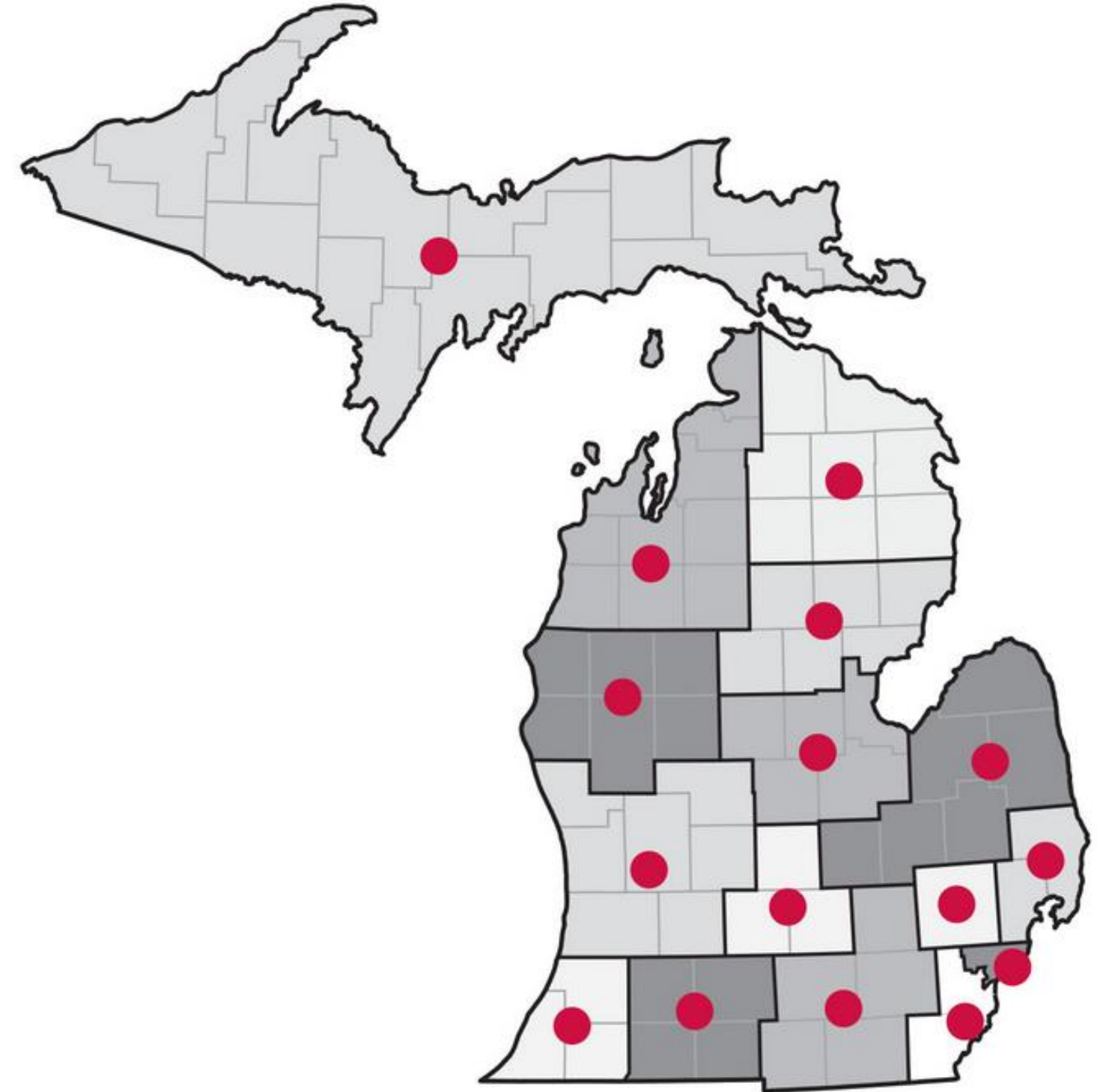
Our focus is to continue to move the needle on policy, education, and collaboration through **VOICE, KNOWLEDGE,** and **CONNECTION.**

- **Voice** = Advocacy
- **Knowledge** = Training and Best Practice Sharing
- **Connection** = Community of Organizations



MICHIGAN WORKS! NETWORK

- 16 Michigan Works! Agencies statewide
- The Michigan Works! network uses a demand-driven approach, which means local employers and workers drive the discussion about critical hiring areas, training needs, and placement support.
- Private-sector led Workforce Development Boards are vision-hubs in their communities
 - o Facilitate local partnerships
 - o Set vision
 - o Maximize the productivity and success of businesses in their regions
 - o Locally controlled and accountable





MICHIGAN WORKS! NETWORK

From July to December 2023:

- Served over 553,000 job seekers
- Supported more than 28,000 employers

Annually, the Michigan Works! network:

- Manages 1.3 million Service Center visits
- Consistently meets or exceeds 100% of its state and federal performance targets



119th Congress - Republican Control in D.C.

- Current composition of Congress

- House: 218 Republican – 214 Democrat
- Senate: 53 Republican – 47 Democrat

- Key Committees

- House Education & Workforce Committee
 - Chair: Tim Walberg (R-MI)
 - Ranking Member: Bobby Scott (D-VA)
- Senate Health, Education, Labor, and Pensions
 - Chair: Bill Cassidy (R-LA)
 - Ranking Member: Bernie Sanders (I-VT)



Workforce Innovation and Opportunity Act

- WIOA Title I – Adult, Dislocated Worker, and Youth Programs
- WIOA Title II – Adult Education and Family Literacy Act
- WIOA Title III – Employment Service under the Wagner-Peyser Act
- WIOA Title IV – Vocational Rehabilitation



WIOA Reauthorization

- A Stronger Workforce for America Act (ASWA)
 - Introduced December 2023
 - Passed the U.S. House of Representatives on April 9, 2024 (HR 6655)
 - Received by the Senate on April 10, 2024
 - November 2024 – bipartisan agreement on WIOA Reauthorization



WIOA

Reauthorization – The Good

- Expands operational flexibility for local workforce boards to serve as One-Stop Operators
- Dedicated funding source for Individual Training Accounts
- Addresses longstanding challenges with Infrastructure Funding Agreements
- Expansion of virtual services to improve accessibility
- Industry partnerships to align with regional needs



WIOA

Reauthorization – The Bad

- 50% training mandate, removing local decision-making and flexibility in program design and resource delivery
- Lack of supportive services
- Reduced local resources with an increase in Governor's set-aside
- Potential for workforce board consolidation through redesignation, with no real alternative for Local Elected Officials



WIOA Reauthorization – Where Next?

- Re-introduction in the 119th Congress
- Potential for negotiating non-substantive issues contained within the legislation?
- Implementation timeline – 12 months? 18 months?
- Political dynamics in Washington, D.C.





GET IN TOUCH

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